

AGENDA

**UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

March 4, 2010

SECTION I – GENERAL AND ACADEMIC MATTERS

- A. APPROVAL OF MINUTES OF JANUARY 14, 2010, MEETING**
- B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION**
- C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE**
- D. PRESIDENT’S REPORT**
- E. REPORT ON THE INDIANA GENERAL ASSEMBLY**
- F. APPROVAL OF CANDIDATES FOR DEGREES**
- G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES**
- H. APPROVAL OF POSTHUMOUS CERTIFICATE OF RECOGNITION**
- I. REPORT OF DIVERSITY COMMITTEE**

SECTION II – FINANCIAL MATTERS

- A. REPORT OF THE FINANCE/AUDIT COMMITTEE**
- B. UPDATE ON CURRENT CONSTRUCTION PROJECTS**

SECTION III – PERSONNEL MATTERS

- A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF**
- B. APPROVAL OF PERSONNEL ACTIONS**

**AGENDA
SUPPLEMENTAL INFORMATION**

**UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

March 4, 2010

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 14, 2010, MEETING

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

The Long-Range Planning Committee will meet prior to the Board of Trustees meeting on March 4, 2010. A report will be presented.

D. PRESIDENT'S REPORT

E. REPORT ON THE INDIANA GENERAL ASSEMBLY

A report will be presented on the 2010 session of the Indiana General Assembly.

F. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 9, 2010, are listed in Exhibit I-A.

It is recommended that award of the respective degrees be approved subject to the completion of all requirements.

G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

It is recommended that the conferral of the following honorary degrees during the Commencement ceremony on May 9, 2010, be approved.

DOCTOR OF LAWS to Sarah and J. David Huber, long-time friends, supporters, and volunteer leaders of the University; and

DOCTOR OF LAWS to Robert C. Roeder '71, member of the University's first graduating class, alumni leader, and long-time friend, supporter, and volunteer, who will bring the Commencement address.

H. APPROVAL OF POSTHUMOUS CERTIFICATE OF RECOGNITION

At its meeting on July 7, 2003, the Board of Trustees approved the *Policy on Posthumous Recognition of Students* (Exhibit I-B). Upon the recommendation of the dean of the Bower-Surheinrich College of Education and Human Services, approval to grant a Certificate of Recognition to Rachel Reed is recommended.

I. REPORT OF DIVERSITY COMMITTEE

The Diversity Committee of the University of Southern Indiana was created in response to a requirement in House Enrolled Act 1256, authorized by the 2007 Indiana General Assembly (IC-21-27-8-7). The Act requires that each Indiana public institution of higher education create a diversity committee to:

1. Review and recommend faculty employment policies;
2. Review faculty and staff complaints concerning diversity among faculty;

3. Make recommendations to promote and maintain cultural diversity among faculty members;
4. Make recommendations to promote recruitment and retention of minority students; and
5. Issue an annual report to the University's Board of Trustees stating the committee's findings, conclusions and recommendations in these matters.

The Diversity Committee has met several times over the course of the previous year. The committee chair will report on the committee's progress and plans for the coming year.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee will meet prior to the Board of Trustees meeting on March 4, 2010.
A report will be presented.

B. UPDATE ON CURRENT CONSTRUCTION PROJECTS

A report will be presented on current construction projects. Exhibit II-A includes a summary of the cost and funding sources for each project.

SECTION III – PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 21-38-3-9, annually authorizes the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries, and wages within budgetary capabilities. The last authorization was on March 5, 2009.

It is recommended that the Trustees authorize the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, it is recommended that the Trustees, who establish the employment contract for the President of the University, including salary and benefits, authorize the Chair of the Board of Trustees to convey to the President her employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

Approval of the following personnel actions is recommended.

1. Tenure and Promotion

The following faculty members are recommended for continuous appointment and promotion from assistant professor to associate professor effective August 23, 2010:

Ms. Patricia L. Aakhus, Assistant Professor of English
College of Liberal Arts

Dr. Glenna G. Bower, Assistant Professor of Physical Education
Bower-Suhrheinrich College of Education and Human Services

Dr. Manfen W. Chen, Assistant Professor of Finance
College of Business

Dr. Wesley T. Durham, Assistant Professor of Communication Studies
College of Liberal Arts

Dr. Khaled Elkhal, Assistant Professor of Finance
College of Business

Dr. Jason D. Hardgrave, Assistant Professor of History
College of Liberal Arts

Dr. A. David Hitchcock, Assistant Professor of Spanish
College of Liberal Arts

Dr. Glen J. Kissel, Assistant Professor of Engineering
Pott College of Science and Engineering

Dr. Evan L. Millam, Assistant Professor of Chemistry
Pott College of Science and Engineering

Dr. Doris J. Mohr, Assistant Professor of Mathematics
Pott College of Science and Engineering

Dr. Marie A. Opatrny, Assistant Professor of Social Work
Bower-Suhrheinrich College of Education and Human Services

Dr. Paul T. Parkison, Assistant Professor of Education
Bower-Suhrheinrich College of Education and Human Services

Dr. R. Brent Summers, Assistant Professor of Biology
Pott College of Science and Engineering

Dr. Barbara J. Williams, Assistant Professor of Occupational Therapy
College of Nursing and Health Professions

The following faculty members are recommended for promotion from associate professor to professor effective August 23, 2010:

Dr. Sangwoo Heo, Associate Professor of Mathematics
Pott College of Science and Engineering

Dr. Jane A. Johansen, Associate Professor of Business Education
College of Business

Dr. Leslie E. Nunn, Associate Professor of Business Law
College of Business

2. Retirements

Director of Internal Audit Diana M. Biggs, in accordance with the early retirement policy, has requested retirement effective July 1, 2011, including leave with pay for the period of January 1, 2011, through June 30, 2011. Retirement service pay based on 24.5 years of service to the University will be paid as of June 30, 2011.

Children's Learning Center Coordinator Pamela S. Buschkill, in accordance with the early retirement policy, has requested retirement effective July 1, 2011, including leave with pay for the period January 1, 2011, through June 30, 2011. Retirement service pay based on 17.75 years of service to the University will be paid as of June 30, 2011.

Professor of Art Leonard E. Dowhie, in accordance with the early retirement policy, has requested retirement effective July 1, 2011, including leave with pay for the period January 3, 2011, through May 8, 2011. Retirement service pay based on 33 years of service to the University will be paid as of June 30, 2011.

3. Emeritus Status

It is recommended that the following administrators and faculty member be retired officially with the effective dates shown and that the appropriate emeritus titles, as indicated, be conferred:

Director Emerita of Internal Audit Diana M. Biggs, 24.5 years at USI, effective July 1, 2011.

Coordinator Emerita of Children's Learning Center Pamela S. Buschkill, 17.75 years at USI, effective July 1, 2011.

Professor Emeritus of Art Leonard E. Dowhie, 33 years at USI, effective July 1, 2011.

**CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
SUNDAY, MAY 9, 2010**

**MASTER OF ARTS
IN LIBERAL STUDIES**

Deanna D. Engler
Samoa C. Hempfling
Marcia L. Mishler
David R. Rodenberg
Brett A. Sanders
Nicole M. Vernon

**MASTER OF BUSINESS
ADMINISTRATION**

Omar Bibi
Preeti Chhabra
Casey L. Clausman
Travis C. Donberger
Michael L. Egler
Leslie E. Elkin
Richard Esser
Vishal K. Gupta
Jeffrey W. Kinney
Martha T. McClain
Angela M. Miller
Allen Norris
Chad A. Reiger
Daniel E. Schenk
Courtney M. Seib
William D. Townsend
Jacob D. Williams
Jennifer J. Zimmer

**MASTER OF PUBLIC
ADMINISTRATION**

Lana J. Abel
Mandi D. Fulton
Kathleen Hollenbacher
Elizabeth M. Tenbrook
Lindsey G. Townsel

**MASTER OF SCIENCE
IN EDUCATION**

Jeffrey J. Barnette
Libby M. Butcher
Kimberly A. Duncan
Brooke E. Fisher
Tamara L. Guillerman
Toni Hamilton
Sharon D. Keck
Laura K. Nixon
Brittany R. Spencer
Sarah D. Tye

**MASTER OF SCIENCE
IN NURSING**

Sharon Arnold
Rachel J. Beall

Catherine N. Benge
Linda C. Boarman
Jennifer M. Boes
Nicole L. Brenner
Jenna M. Britt
Kimberly A. Burrow
Destiny R. Campbell
Lesa A. Carr
Ina J. Chandler
Melanie Chapman
Misty G. Cook
Angela D. Cox
Shellie R. Crossett
Shauntrece C. Deters
Michelle L. Diederich
Christa K. Dowell
Kelly R. Eck
Leslie M. Ferguson
Sayeh Fesharaki
Carrissa D. Flippo
Charity A. Frey
Sherry L. Gripenstroh
Robert C. Hafner
Julie K. Halter
Alison S. Hart
Kara D. Haynes
Debra L. Herndon
Kristel L. Howell
Sarah E. Ice
Paula R. Isenberg
Michelle M. Jones
Rachel A. Jones
Lee A. Keller
Cassandra S. Kern
Donna D. Kincheloe
Jennifer C. Knight
Susan E. Kraft
Stephanie B. Krampe
Sue A. Krieg
Ann M. Lehrer
Cynthia D. Lewis
Robbin L. Mann
Theresa K. Matthews
Ellen E. McLimore
Courtney B. Mccree
Cheryl L. Meyer
Gloria A. Miller
Stephanie L. Mundy
Lisa K. Newman
Carol A. Owens
Sherri K. Perry
Torrey A. Pless
Andrea M. Polk
Michelle N. Quisenberry
Sue A. Robertson

Denise M. Saint
Elise R. Schutt
Kristin M. Scott
Lisa P. Scott
Sarah A. Seaton
Rachel D. Stewart
Amanda N. Stoffel
Christie A. Strickland
Debbie S. Tague
Jennifer L. Titzer
Autumn L. Triplett
Wendy L. Tuley
Lindie L. Unsel
Melissa Vander Schoor
Amy C. Wall
Mark A. Washam
Alicia L. Williams
Amy M. Williams
Malea D. Wolfe
Dawn M. Worman

**MASTER OF SCIENCE IN
OCCUPATIONAL THERAPY**

Candace S. Alvey
Julie G. Amos
Sabrina R. Bousman
Ashley M. Burke
Lindsey M. Clark
Erica E. Clore
Karen M. Daugherty
Mary E. DePersio
Christina M. DeVault
Jacqueline N. Dukes
Tiffanie M. Duncan
Ashley J. Eads
Katlynn R. Gesselman
Melissa M. Glaser
Chasity L. Hutchinson
Justin W. Klueg
Bryanna M. Lawler
Allyson R. Lickey
Lacey M. Liganowski
Cassie N. Mullen
Carolyn M. Myers
Rachel D. Neal
Carrie E. Rudolph
Shelly A. Sanders
Jordan M. Schuetter
Tiffany A. Stead
Rachelle A. Wilkinson

MASTER OF SOCIAL WORK

Takashi Amano
Katrina A. Arnold-Boyd
Janice M. Barnes

Kelle M. Beckham
Kristy A. Boyer
Michelle N. Branch-Farris
Janis D. Cheek
Russell J. Coleman
Stephanie L. Cox
Michelle M. Craig
John D. Crowe
Cassy L. Davis
Megan R. Dukes
Shannon L. Egg
Harold S. Esty
Jonathan D. Finch
Savanah R. Foster
Tiffany L. George
Tara E. Green
James K. Groves
Jamie D. Guthrie
Megan R. Halstead
Amber L. Happe
Melody J. Harrell
Lacey R. Heaton
Tracy A. Huck
Allyson L. Huett
Susan M. Hunt
Melissa S. Johnson
Valerie K. Johnson
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Kathryn L. Kornblum
Candace O. Landmark
Sarah A. Lee
Melissa D. Lueken
Erin E. Mahan
Ellie A. Malek
Danielle N. McGill
Jennifer L. Merkley
Jennifer G. Moen
Deborah F. Moore
Portia M. Morales
Jessica A. Naessen
Jennifer A. Nussmeier
Melissa A. Oesch
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Kara M. Randall
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Jason O. Richmond
Mary E. Robb
Paul A. Ruell
Abbie N. Rust
Andrea M. Schaefer
Janet A. Schnell
Laura T. Scott
Whitney A. Scott
Terrence N. Sears II
Kristen Shelley

Gwen Shelton
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Shauna C. Smith
Cassidy L. Spesard
Melanie D. Steward
Brandi L. Stone-Evans
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William W. Yu

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Heath W. Johnson
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Traye P. Mattingly
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Kale D. Michels
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OF EDUCATION AND HUMAN
SERVICES
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Lacy R. Ashby
Shamar D. Baltzell
Janice A. Bieker
Jennifer L. Boberg
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Meagan J. Nolley
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Mindy D. Prien
Aaron L. Pryor
Amanda R. Reed
Marsha A. Reed
Linda S. Riddle
Crystal M. Rinehart
Danette R. Romines

Marilyn S. Schmett
Stephanie L. Schneider
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Beverly P. Tapp
Amanda M. Taylor
Briley G. Terrell
Jonna L. Vennard
Alyx Winger
Lauren M. Winter
Chelsey R. Woolsey
LaToya L. Young
Donna J. Zinn

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BACHELOR OF GENERAL STUDIES**

Jessica A. Adams
Tracy L. Hillenbrand
Mark A. Nicholson
Faye A. Terry
Angela A. Wargel

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BACHELOR OF ARTS**

Lauren D. Baker
Chautauqua D. Benjamin
Amy L. Britt
Hannah L. Broshears
Crystal H. Clark
Melissa D. Cossey
Philippa A. Cunningham
Jayson J. Deese
Leslie-Anne C. Eades
Danielle M. English
Marissa F. Eye
Colin J. Finn
Angelique L. Franklin
Diann K. Garrett
Kristin D. Gates
Kerri L. Gouty
Elizabeth M. Gramelspacher
Erin E. Gray
Katie M. Griffin
Whitney R. Hackler
Emily S. Hall
Whitney M. Hall
Stephanie E. Hamil
Sarah B. Harlan
Caitlin M. Haskins
Steven Hays
Lizeth M. Hernandez
Kayce L. Hubele
Christopher D. Izzi
William L. Jines
Brandon B. Jones
Nami Kaneko
Johnna K. Kern
Amber P. Kincaid
Kenneth C. Lasley

Mallory E. Majors
Stefan R. Moore
Jennifer E. Moss
Zachary T. Mulvey
Nicole E. Nolan
Kim A. O Daniel
Amanda N. O'Brien
Amanda N. O'Brien
Bryce A. Phillips
Kristen L. Phillips
Kristopher W. Pickett
Brooke E. Rasche
Kirsten M. Reed
Jonathan P. Reeder
Benjamin D. Roach
Rachel D. Ruppel
Amy N. Russell
Ayako Sakai
Maria A. Schlumpf
April M. Sears
Renee K. Seib
Nathan B. Sexton
Donte T. Shelton
Joy M. Soffer
Matthew R. Staller
Mallory A. Susott
Jeffrey A. Thomas
Jeffrey A. Thomas
Toni M. Thompson
Kayla L. Troutman
Jayme L. Vogler
Bobbi J. Wagoner
Haley A. Wandtke
Leah M. Weinzapfel
Leah M. Weinzapfel
Christopher P. Westfall
Haley Wilzbacher
Audrey M. Witty
Natalie M. Wolf
Thomas B. Young
Lindsey M. Ziliak

COLLEGE OF LIBERAL ARTS
BACHELOR OF SCIENCE

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Amanda J. Adams
Tiffney R. Alexander
Caleb C. Alldredge
Katie D. Austin
Amanda N. Ballard
Stephanie M. Barker
Joseph A. Barniak
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Approved by the USI Board of Trustees on 07-07-03

Policy on Posthumous Recognition of Students

Posthumous Degree

A degree may be awarded posthumously to a student who was enrolled at the time of death and had substantially completed the work for a degree, upon recommendation of the appropriate faculty and dean.

The University of Southern Indiana has established the following guidelines for awarding a posthumous degree:

Undergraduate

The posthumous degree can justifiably be awarded when a student had substantially completed the work for the undergraduate degree. This determination rests with the dean of the school, in consultation with the undergraduate faculty of the department of the student's major.

Graduate

A graduate degree may be awarded posthumously when the student had substantially completed the work for the degree. This determination shall be the responsibility of the dean of the school, in consultation with the graduate faculty of the student's program.

Certificate of Recognition

A Certificate of Recognition may be awarded posthumously to a student who was enrolled at the time of death but who did not qualify for a posthumous degree.

**Summary
Current Construction Projects
March 4, 2010**

Projects Under Construction

Business and Engineering Center

Project Cost **\$ 31,946,069**
Funding Source: Bond Issue (Repaid with Fee Replacement Appropriation)

University Center Expansion

Project Cost **\$ 18,400,000**
Funding Sources:
 Bond Issue (Repaid with Student Fees) \$ 13,750,000
 Academic Funding Series I 800,000
 Academic Funding Reserve 650,000
 Bookstore Reserve 1,000,000
 University Center Reserve 2,200,000

Central Heating and Cooling Plant Expansion

Construction Cost **\$ 4,854,905**
Funding Sources:
 Business and Engineering Center Bond Issue \$ 3,150,000
 General Repair and Rehabilitation Appropriation 340,000
 Transportation System Reserve 278,600
 Energy Management Reserve 1,000,000
 Special Projects Reserve 86,305

Campus Entrance and Loop Road Landscape Improvements

Construction Cost **\$ 484,900**
Funding Source: Special Projects Reserve

Science Center and Physical Activities Center Roof Replacement

Project Cost **\$ 404,000**
Funding Source: General Repair and Rehabilitation Appropriation

Varsity Soccer and Baseball Field Improvements

Project Cost **\$ 1,250,000**
Funding Source: Special Projects Reserve

Children's Center Storage Building Construction

Project Cost **\$ 131,765**
Funding Source: Special Projects Reserve

O'Daniel South Housing Office Renovation

Project Cost **\$ 320,230**
Funding Source: Student Housing Reserve

Recycling and Waste Enclosures - Student Housing

Construction Cost **\$ 294,280**
Funding Source: Student Housing Reserve

Emergency Power Generator for Community Center and Support Services Building

Construction Cost **\$ 206,851**
Funding Source: Special Project Reserve \$ 106,851
Student Housing Reserve \$ 100,000

Projects in Design

Teaching Theatre Construction

Project Cost **\$ 16,500,000**
Funding Source: Bond Issue (Repaid with Student Fees) \$ 13,000,000
Special Projects Reserve \$ 1,500,000
USI Foundation \$ 2,000,000

Bicycle/ Walk Path Construction

Project Cost **\$ 350,000**
Funding Source: Transportation System Reserve

Practice Soccer Field Construction

Project Cost **\$ 750,000**
Funding Source: Special Projects Reserve

Campus Road Repairs and Resurfacing

Project Cost **\$ 475,000**
Funding Source: Transportation System Reserve

Advanced Manufacturing Teaching Facility

Project Cost **\$ 1,850,000**
Funding Source: Special Projects Reserve

Parking Lot Construction and Expansion

Project Cost **\$ 700,000**
Funding Source: Student Housing Reserve \$ 350,000
Transportation System Reserve \$ 350,000